

COMPANY SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

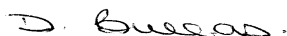
This Policy applies to all persons working for Malden Roofing Contractors (Sheffield) Ltd or on our behalf in any capacity, including employees at all levels, directors, management, agency workers, contractors and suppliers. Malden Roofing Contractors (Sheffield) Ltd prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have, and will continue to be committed to, implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same high standards. Modern slavery and human trafficking is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child-labour and human trafficking.

Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

Malden Roofing Contractors (Sheffield) Ltd expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery:

- To have a zero tolerance approach to modern slavery in our organisation and supply chains.
- The prevention, protection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for Malden Roofing Contractors (Sheffield) Ltd or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.
- Suppliers engaging workers through a third party are to obtain that third party's agreement to adhere to the Policy Statement.
- As part of our ongoing Risk Assessment and due diligence process we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our Policy Statement.
- If the Company finds that individual or organisations working on our behalf have breached this Policy, we will ensure that the appropriate action is taken. This may range from considering the possibility of breaches being remediated and whether that might represent the best outcome for those individuals impacted by the breach to terminating such relationships.

For and on behalf of Malden Roofing Contractors (Sheffield) Ltd



D. Bullas
Managing Director
11th June 2018